



	Emerging	ED	Developing	DP	Proficient	PA	Advanced
Contribution and Development of Ideas	Ideas lack supporting reasoning Limited acknowledgement of others' thinking	Shares ideas, and explains the reasons behind them Acknowledges others' thinking	Allows for equal participation by both sharing ideas and listening to the ideas of others	Provides ideas or arguments with convincing reasons Builds on the thinking of others	Acknowledges the strengths and limitations of their ideas Builds on the thinking of others and checks back for agreement		
Equal Participation	Shares ideas without listening or listens without sharing ideas	Allows for equal participation by both sharing ideas and listening to the ideas of others	Encourages equal participation by asking clarifying or probing questions, paraphrasing ideas, and synthesizing group thinking				
Group Norms	Follows group norms and processes but only with modeling and/or reminders	Understands and follows group created norms and processes		Understands and follows group created norms and processes and helps others do the same			
Respectful Tone and Style	At times, words and tone indicate respectful intent, but not consistently	Words and tone indicate respectful intent , but might not be sensitive to others		Words and tone indicate respect and sensitivity to others			
Positive Body Language/ Active Listening	Sporadically faces speaker, or engages without distraction some of the time	Faces speaker and is free of distractions when others are speaking		When others are speaking, both body language and verbal responses indicate engagement			
Roles	Knows role, and fulfills it only some of the time	Accepts role and shows understanding by fulfilling it		Knows the roles of self and others , and uses the roles to maximize group effectiveness			
Work Ethic	Completes only some assigned tasks Comes to meetings without evidence of preparation	Completes all assigned tasks by deadline Comes to meetings partially prepared		Completes all assigned tasks by deadline; work is quality, and advances the project Comes to meetings fully prepared			
Team Support	Either doesn't help , or occasionally helps, but must be asked	Predictably helps when asked by others, but only then		Always helps when asked, and sometimes offers help to others			